



General – Exempt “GE” (Salary) – Open Range Plan

Grade	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum	Position
9	\$23.14	37.03	\$48,131.20	\$77,022.40	Conservation & Public Relations Officer Criminal Intelligence Analyst Digital Communications Coordinator Redevelopment Coordinator Victim Advocate Coordinator
10	\$24.99	\$39.99	\$51,979.20	\$83,179.20	Fiscal Analyst – Budget Grants Writer Economic Development Specialist Jr. Network Administrator Jr. Systems Administrator Planner Systems Analyst Utilities GIS Coordinator
11	\$26.99	\$43.19	\$56,139.20	\$89,835.20	Customer Service Supervisor Economic Development Specialist Field Services Supervisor Grant Staff Accountant Inspection Supervisor Human Resources Coordinator Senior Buyer & Contracts Agent Staff Accountant Staff Accountant Bank/Treasury Support Services Supervisor Systems Administrator Utility Billing Supervisor Human Resources Coordinator
12	\$29.15	\$46.65	\$60,632.00	\$97,032.00	Accounting Supervisor Assistant Sewer Field Operations Manager Assistant to the Building Official/Building Inspector Assistant Water Field Operations Manager Chief of Maintenance Chief Operator Chief Operator Wastewater GIS Administrator Public Information Officer Safety & Risk Management Manager



					Senior Budget Analyst Senior Planner Technical Services Supervisor
13	\$31.48	\$50.38	\$65,478.40	\$104,790.40	Code Enforcement Manager Engineering Supervisor Housing Program Manager Leisure Services Manager Parks, Project & ROW Manager Utilities Associate Engineer I Water Quality Laboratory Manager
14	\$34.00	\$54.41	\$70,720.00	\$113,172.80	Accounting Manager Assistant to the CM/Public Information Officer Facilities Manager Fleet Manager Human Resources Manager Planning & Zoning Manager Police Lieutenant (IA) Purchasing/Contract Manager Senior Network & Security Administrator Streets/Stormwater Manager Utility Associate Engineer II Utility Customer Service Manager Utility Support Service Manager
15	\$36.72	\$58.76	\$76,377.60	\$122,220.80	City Clerk Field Operations Manager Superintendent Utilities Associate Engineer III Water Treatment Manager
16	\$39.66	\$63.46	\$82,492.80	\$131,996.80	Assistant City Engineer Assistant Utilities Director Building Official Deputy Finance Director Deputy Fire Chief Utilities Senior Engineer Police Commander
17	\$45.61	\$72.98	\$94,868.80	\$151,798.40	Administrative Services Director Community Services Director Chief Technology Officer Economic and Growth Development Director Engineering Division Manager Finance Director



					Fire Chief Police Chief Public Works Director/City Engineer
18	\$52.45	\$83.93	\$109,096.00	\$174,574.40	Assistant City for Manager for Performance & Strategic Initiatives Deputy Director Utilities
19	\$60.32	\$96.52	\$125,465.60	\$200,761.60	Utilities Director

*Annual rates are divisible by 2080