



## LIUNA – Open Range Plan

| Grade     | Hourly Minimum | Hourly Maximum | Annual Minimum | Annual Maximum | Position  |
|-----------|----------------|----------------|----------------|----------------|---|
| <b>1</b>  | \$12.50        | \$20.00        | \$26,000.00    | \$41,600.00    |   |
| <b>2</b>  | \$13.50        | \$21.60        | \$28,080.00    | \$44,928.00    | Custodial Worker  |
| <b>3</b>  | \$14.58        | \$23.33        | \$30,326.40    | \$48,526.40    |   |
| <b>4</b>  | \$15.75        | \$25.20        | \$32,760.00    | \$52,416.00    | Stock Clerk   |
| <b>5</b>  | \$17.01        | \$27.22        | \$35,380.80    | \$56,617.60    | Apprentice Electrician<br>Customer Service Representative<br>Maintenance Worker I<br>Meter Reader<br>Meter Technician<br>Senior Stock Clerk<br>Utility Field Service Representative |
| <b>6</b>  | \$18.37        | \$29.40        | \$38,209.60    | \$61,152.00    | Black-Flow Technician<br>Electrician I<br>Maintenance Worker II<br>Mechanic I<br>Utility Line Locator<br>Utility Mechanic I<br>Valve Operator                                       |
| <b>7</b>  | \$19.84        | \$31.75        | \$41,267.20    | \$66,040.00    | Heavy Equipment Operator<br>Industrial Electrician I<br>Sludge Equipment Operator   |
| <b>8</b>  | \$21.43        | \$34.29        | \$44,574.40    | \$71,323.20    | Apprentice Operator<br>Crewleader<br>Environmental Analyst I<br>Fleet Technician II<br>Maintenance Worker III<br>Mechanic II<br>Senior Back-Flow Technician<br>Utility Mechanic II  |
| <b>9</b>  | \$23.14        | \$37.03        | \$48,131.20    | \$77,022.40    | Certified Operator C Lead<br>Certified Operator C License<br>Electrician II   |
| <b>10</b> | \$24.99        | \$39.99        | \$51,979.20    | \$83,179.20    | Certified Operator B Lead<br>Certified Operator B License<br>Industrial Electrician II<br>Instrumentation Technician  |
| <b>11</b> | \$26.99        | \$43.19        | \$56,139.20    | \$89,835.20    | Certified Operator A Lead<br>Certified Operator A License<br>Environmental Analyst II   |

\*Annual rates are divisible by 2080

Revised: 3/22/2022